

## **OCCUPATIONAL HEALTH AND SAFETY POLICY;**



BIAS Engineering Ltd. Sti. As an organization, the most fundamental and valuable element of an organization is its employees and other interested parties. In order to minimize accidents, occupational diseases and damages, to create a healthy and safe working environment and to ensure its continuity;

- ✚ In line with our OHS policy, to determine OHS targets, to create and implement programs to achieve these targets, and to continuously improve our OHS management and performance by reviewing the results,
- ✚ In the workplace and its attachments; In order to ensure the health and safety of employees, subcontractors, visitors and our company personnel working outside the workplace, to take all kinds of measures, to keep tools and personal protective equipment, to ensure that they are used when necessary, in accordance with the OHS legislation in force and other OHS-related requirements,
- ✚ To provide trainings for the development, placement and continuity of Occupational Health and Safety awareness in our employees,
- ✚ To ensure the participation of all levels of the organization and our stakeholders in the improvement of occupational health and safety practices,
- ✚ To make a risk assessment with the participation of employees and to reach an acceptable risk level,
- ✚ To comply with Occupational Health and Safety Legislation, Laws and Regulations,
- ✚ To prevent possible work accidents, occupational diseases and harmful environmental effects at the source,
- ✚ Developing methods, creating targets and management programs to create a sustainable OHS management system and continuously improve its performance,

We declare and undertake.

Aydın KUNTAY  
Genel Müdür